ROYAL COLLEGE OF MUSIC

EQUAL OPPORTUNITIES MONITORING FORM

We are committed to a policy of equal opportunities for all, this includes not discriminating under the Equality Act 2010 and to encourage equality and diversity in the workforce. In order to monitor the operation of this policy, we ask for your co-operation in completing this form. Filling in this form is voluntary.

Your information will be handled confidentially and not be shared with anyone directly involved in the selection process. All information will be kept and processed in line with the General Data Protection Regulation and Data Protection Act 2018.

**POSITION DETAILS**

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| **Which position are you applying for?** |
| Job title:  | Reference number:  |

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| **How did you first learn about this vacancy?** |
| Please select from drop down list | Other, please state:  |

**PERSONAL DETAILS**

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| **Age** |
| [ ]  16-24 | [ ]  25-29 | [ ]  30-34 | [ ]  35-39 | [ ]  40-44 | [ ]  45-49 |
| [ ]  50-54 | [ ]  55-59 | [ ]  60-64 | [ ]  65+ | [ ]  Prefer not to say |

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| **Sex** |
| [ ]  Female | [ ]  Other |
| [ ]  Male | [ ]  Prefer not to say |

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| **Gender Identity: Is the gender you identify with the same as your sex registered at birth?** |
| [ ]  Yes | [ ]  Prefer not to say |
| [ ]  No |  |

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| **Marriage and Civil Partnership: What is your legal marital or registered civil partnership status?** |
| [ ]  Never married and never registered in a civil partnership | [ ]  Married or in a registered civil partnership |
| [ ]  Divorced or formally in a civil partnership which is now legally dissolved | [ ]  Separated (but still legally married or in a civil partnership) |
| [ ]  Co-habiting, with or without a legal contract  | [ ]  Widowed or a surviving partner from a registered civil partnership |
| [ ]  Prefer not to say |

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| **Religion or Belief: What is your religion?** |
| [ ]  Buddhist  | [ ]  Muslim |
| [ ]  Christian | [ ]  Sikh |
| [ ]  Hindu  | [ ]  Any other religion or belief |
| [ ]  Jewish | [ ]  No religion |
| [ ]  Prefer not to say |

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| **Sexual Orientation: Which of the following best describes your sexual orientation?** |
| [ ]  Bisexual | [ ]  Heterosexual or straight |
| [ ]  Gay or lesbian | [ ]  Other sexual orientation |
| [ ]  Prefer not to say |

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| **Nationality**  |
| Please state:  | [ ]  Prefer not to say |

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|  **Ethnicity: What is your ethnicity or ethnic group?** |
| [ ]  Arab  | [ ]  Asian - Bangladeshi or Bangladeshi British |
| [ ]  Asian – Indian or Indian British  | [ ]  Asian – Pakistani or Pakistani British |
| [ ]  Asian – Chinese or Chinese British | [ ]  Any other Asian background |
| [ ]  Black – African or African British | [ ]  Black – Caribbean or Caribbean British |
| [ ]  Any other Black background  | [ ]  Mixed or multiple ethnic groups - White or White British and Asian or Asian British |
| [ ]  Mixed or multiple ethnic groups - White or White British and Black African or Black African British | [ ]  Mixed or multiple ethnic groups - White or White British and Black Caribbean or Black Caribbean British |
| [ ]  Any other Mixed or Multiple ethnic background | [ ]  White - English, Scottish, Welsh, Northern Irish or British |
| [ ]  White – Gypsy or Irish Traveller | [ ]  White - Irish  |
| [ ]  White - Roma | [ ]  Any other White background  |
| [ ]  Any other ethnic background | [ ]  Not known |
| [ ]  Prefer not to say  |

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| **Disability: Do you have an impairment, health condition or learning difference that has substantial and long-term impact on your ability to carry out normal day-to-day activities?** |
| [ ]  **Yes** - please tick the option(s) below that best describes your disability: |
| [ ]  Learning difference such as dyslexia, dyspraxia or AD(H)D  |
| [ ]  Social/communication conditions such as a speech and language impairment or an autistic spectrum condition |
| [ ]  Long standing illness or health condition (such as cancer, diabetes, HIV, chronic heart disease, or epilepsy) |
| [ ]  Mental health condition, challenge or disorder, such as depression, schizophrenia or anxiety |
| [ ]  Physical impairment (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying)  |
| [ ]  D/deaf or have a hearing impairment |
| [ ]  Blind or have a visual impairment uncorrected by glasses:  |
| [ ]  Development condition that you have had since childhood which affects motor, cognitive, social and emotional skills, and speech and language |
| [ ]  A disability, impairment or medical condition that is not listed above (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| [ ]  **No known impairment, health condition or learning difference** |
| [ ]  **Prefer not to say** |
| The information you provide here is for monitoring purposes only. We will ask shortlisted candidates if they require any specific requirements or access arrangements prior to attending an interview.  |

Thank you for providing this information.